



Mary Kay O'Neill, MD, MBA

Partner, Seattle Office

Senior Clinical Advisor, Health & Benefits

Mercer

Mary Kay is a Partner in the Seattle Mercer office. As Senior Clinical Advisor for Mercer Health & Benefits, Mary Kay leverages her clinical strategy and operations experience to drive Mercer's value-based care initiatives and provide strategic advice and health care data analysis for Mercer clients. She is part of the Total Health Management practice.

Mary Kay has more than 30 years of health care experience. Most recently, she was Chief Medical Director at Coordinated Care in Tacoma, WA, responsible for forming strategic partnerships with community organizations and network partners and developing benefit design and services. Prior to that, she was with Regence BlueShield from 2013 to 2014, CIGNA from 2007 to 2013, and the Washington State Health Care Authority from 2001 to 2007.

She graduated from the University of Washington, where she earned an MBA, an MD, and a BS in Biology.

She currently participates in the following committees:

- Washington State Innovation Grant Health Performance Measures Committee
- Essentials for Childhood Steering Committee
- Agency Medical Directors Opioid Advisory Committee
- Governor's Bree Collaborative

Washington Vaccine Association, Board of Directors, Vice Chair Vaccine Committee



Pamela L. Alarie

Vice President, Human Resources,

The Beacon Mutual Insurance Company

Pam joined Beacon Mutual in 2002 as the Vice President of Human Resources and has built and organized the company's Human Resources Department. Pam is a member of Beacon's Senior Management Team and partners with other company executives and the Board of Directors to develop and execute the strategic plans of the organization. Her specific duties include planning, implementing and evaluating human resource policies, programs and practices. Pam also oversees facilities, safety, security, and Shared Operational Services.

Prior to joining Beacon, Pam served as Human Resources Manager for AIPSO, the RI company that is assigned for the state's risk market for automobile insurance. She also gained early human resources experience as a Training and Development Specialist at American Universal Insurance Group.

Pam has a degree from the University of Rhode Island in Business Communications and a certificate in Advanced Human Resources Management from Boston University & Northeast Human Resources Association.



Scott Boyd

Department Vice President of Human Resources *Amica Mutual Insurance Company*

Scott Boyd is a Department Vice President – Human Resources at Amica Mutual Insurance Company, based in Lincoln, RI. Scott is responsible for all Compensation and Benefit plans at Amica. Amica has approximately 3,800 employees across the U.S.

Scott has been with Amica for 24 years and has worked in various capacities across the organization. He began his career in the Claims Dept, where he spent the first 10 years of his career. Over the past 14 years, he has held several positions in Human Resources at Amica, including Employee Relations roles and Compensation & Benefits roles.

He has served as a Board Member for the Rhode Island Business Group on Health since 2011. He also currently serves as the Chair of the Personnel Board for the Town of Smithfield. Scott holds a B.S. in marketing from the University of South Florida. He also has his CPCU designation from The Institutes. He holds both his SHRM-CP and PHR designations. Scott also has various WorldatWork designations – Certified Compensation Professional (CCP), Certified Benefits Professional (CBP) and Work Life Certified Professional (WLCP). Scott lives in Smithfield, RI with his wife and two children and is involved in coaching several youth sports teams in town.